



24 February 2021

National Stock Exchange of India Limited
“Exchange Plaza”,
Bandra - Kurla Complex,
Bandra (E),
Mumbai – 400 051

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

Dear Sirs,

Sub: Change in Directors of the Company

Ref: “Vodafone Idea Limited” (IDEA / 532822)

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is hereby informed that, upon receipt of request for change in Nominee Directors from Vodafone Group, one of the promoter shareholders of the Company, the Board of Directors of the Company has, today:

1. Taken note of resignations of existing Nominee Directors, namely Mr. Vivek Badrinath and Mr. Thomas Reisten from the Board of the Company with immediate effect; and
2. Based on the recommendation of the Nomination & Remuneration Committee, appointed the following persons as Additional Director(s) on the Board of the Company with effect from today, i.e. 24 February 2021:
 - (a) Mr. Sunil Sood, Additional Director (Non-Executive and Non-Independent); and
 - (b) Mr. Diego Massidda, Additional Director (Non-Executive and Non-Independent).

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in the Annexure to this letter.

The above is for your information and dissemination to the members.

Thanking you,

Yours faithfully,
For **Vodafone Idea Limited**

Pankaj Kapdeo
Company Secretary

Encl: As above

Annexure

Details with respect to change in Directors/Key Managerial Personnel of the Company as required under Regulation 30(6) read with Schedule III Part A Para A(7) of the Listing Regulations and SEBI Circular CIR/CFD/CMD/4/2015 dated 9 September 2015:

Appointment

Sr. No.	Particulars	Mr. Sunil Sood (DIN : 03132202)	Mr. Diego Massidda (DIN : 09067108)
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Sunil Sood as an Additional Director (Non-Executive and Non-Independent) on the Board of the Company pursuant to recommendation of the Nomination & Remuneration Committee and pursuant to request received from Vodafone Group (one of the promoter shareholders).	Appointment of Mr. Diego Massidda as an Additional Director (Non-Executive and Non-Independent) on the Board of the Company pursuant to recommendation of the Nomination & Remuneration Committee and pursuant to request received from Vodafone Group (one of the promoter shareholders).
b)	Date of appointment / cessation (as applicable) & terms of appointment	24 February 2021, subject to confirmation by the members of the Company at the ensuing Annual General Meeting	24 February 2021, subject to confirmation by the members of the Company at the ensuing Annual General Meeting
c)	Brief Profile (in case of appointment)	<p>Mr. Sunil Sood, 60 years old, an Indian national, is an alumnus of Harvard Business School, and a distinguished alumni awardee of IIM-C and IIT Delhi.</p> <p>Mr. Sunil Sood, started his telecom journey with Vodafone in 2000 and over the years has held several senior positions including MD & CEO for Vodafone India Ltd (April 2015 – August 2018). He was the Group Commercial Director, AMAP and Group M-Pesa & Financial Services Director of Vodafone Plc from September 2018 to September 2020.</p>	<p>Mr. Diego Massidda, an Italian by nationality, 56 years old, holds a degree in Hydraulic Civil Engineering from the Università di Cagliari, Italy, and a Master in Business Administration from INSEAD, France.</p> <p>Mr. Diego Massidda has over 18 years of telecommunications experience at CEO level, managing wireline, TV and wireless businesses prior to moving to the current position of CEO of Vodafone Partner Markets, a business which provides services to other telcos in 45 different countries.</p>

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		<p>Sunil began his career in the FMCG industry with Lakme in various roles across India and also did roles in other emerging markets in Africa and South East Asia, including the role of CEO of PepsiCo in Bangladesh.</p> <p>His career and experience gained in FMCG, Telecommunications & Fin-Tech extends over 35 years.</p> <p>He is currently a Board member of Vodacom South Africa. He was the former Chairman of Cellular Operators Association of India (COAI), the industry body for GSM telecom operators in India as well as the former Chairman of the British Business Group (BBG) Mumbai, a confederation of organizations with interests in India & UK and a member of several prestigious industry bodies/ associations/ public policy forums.</p>	<p>Mr. Massidda joined Vodafone in 2007 as Group Director of Broadband and Online, and from 2009 to 2011, he was Group Director of Video and Connected Home. From 2011 to 2016, he served as CEO of Vodafone Hungary. He is a Director of Vodafone Sales & Services Ltd and of TPG Telecom Ltd, an Australian telecommunications operator listed on the ASX, where Vodafone has 25% ownership.</p> <p>Prior to joining Vodafone, Diego was CEO of the ISPs Tiscali South Africa, Liberty Surf Group (listed on the Paris stock exchange), and Telecom Italia in France, trading under the Alice brand. Mr. Massidda's background is in civil engineering and management consulting, having spent 6 years with McKinsey & Company earlier in his career.</p>
d)	Disclosure of relationships between the Directors (in case of appointment)	Mr. Sunil Sood is not related to any Director on the Board of the Company	Mr. Diego Massidda is not related to any Director on the Board of the Company
e)	Affirmation that Director is not debarred from holding the office of director by virtue of any SEBI order or authority	Mr. Sunil Sood is not debarred from holding the office of Director by virtue of any SEBI order or any such other authority	Mr. Diego Massidda is not debarred from holding the office of Director by virtue of any SEBI order or any such other authority

Resignation

Sr. No.	Particulars	Mr. Vivek Badrinath (DIN : 07319718)	Mr. Thomas Reisten (DIN : 06900067)
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation pursuant to change in nomination by Vodafone Group (one of the promoter shareholders)	Resignation pursuant to change in nomination by Vodafone Group (one of the promoter shareholders)
b)	Date of appointment / cessation (as applicable) & terms of appointment	24 February 2021	24 February 2021
c)	Brief Profile (in case of appointment)	Not Applicable	Not Applicable
d)	Disclosure of relationships between the Directors (in case of appointment)	Not Applicable	Not Applicable